

# BOARD OF DIRECTORS

## AN EXPERIENCED AND INTERNATIONAL BOARD

### Nurzhan Baidautov

Chairman of the Board of Directors

Non-Executive Director

**Appointed:**  
December 2008

**Qualifications and experience:**

Nurzhan Baidautov graduated from the Moscow State University of Railway Engineering and Transportation Management in June 1986. He has built a distinguished career in Kazakhstan's transportation industry over a period of almost 30 years.

Prior to joining the Samruk-Kazyna Sovereign Welfare Fund in 2008 as the Chief Director for Asset Management and later as the Managing Director, he held the posts of Deputy Minister of Transport and Communications and Chairman of the Communication Lines Committee of the Ministry of Transport and Communications of the Republic of Kazakhstan. In addition, from 2012 to 2016, he served as Chairman of the Board at Kazpost JSC and National Company Kazakhstan TemirZholly JSC.

**Other appointments:**

Since 2012, Chairman of the Board of Directors of Kazakhtelecom JSC; since 2017, Chairman of the Board of Directors of Qazaq Air JSC.

**Committee membership:**

N S T

Does not hold any shares in Air Astana.

### Gani Bitenov

Non-Executive Director

**Appointed:**  
January 2017

**Qualifications and experience:**

Gani Bitenov is a Doctor of Civil Law, McGill University (Montreal, Canada); Master of Law (LLM), University of Aberdeen (Aberdeen, UK); Master of Economics (MA) and KIMEP (Almaty, Kazakhstan).

Gani has held key positions with international (Bracewell & Giuliani) and Kazakh law firms. In 2012, he headed the Department for Protection of Property Rights of the Government under the auspices of the Ministry of Justice of the Republic of Kazakhstan; starting in 2013, he worked as the Deputy Director of Bolashak Consulting Group, LLP; since 2016, he has been the Managing Director for Legal, Governance, Risk and Compliance and a member of the Management Board of SWF Samruk-Kazyna JSC.

**Other appointments:**

Arbitrator at the Shanghai International Arbitration Center; member of the Kazakhstan Petroleum Lawyers Association.

**Committee membership:**

C T

Does not hold any shares in Air Astana.

### Myles Westcott

Non-Executive Director

**Appointed:**  
March 2018

**Qualifications and experience:**

Myles Westcott is a graduate of Bristol University. His career has been divided between accountancy roles and financial management across a variety of sectors, including consultancy, retail and hospitality.

Myles is a Fellow of the Institute of Chartered Accountants in England & Wales and the Chairman of the Trustee Board of the Royal Ordnance Pension Scheme. In 2001 Myles joined BAE Systems and has since held a number of senior finance positions within the company, across both the land and air sectors, most recently as Finance Director for the Military Air business. During this period, his responsibilities have included the financial leadership of long-term, complex defence contracts, cost reduction programmes, systems implementations, business integrations and UK & international customer engagement.

**Other appointments:**

Group Financial Controller for BAE Systems since January 2018, also responsible for M&A.

**Committee membership:**

N T

Does not hold any shares in Air Astana.

#### Key to Committee membership

A Audit Committee    N Nomination and Remuneration Committee    S Strategy Planning Committee  
C Corporate Social Responsibility Committee    T Treasury Committee    ■ Committee Chair    ⋮ Alternate Member

## Alan Fraser

Non-Executive Director

**Appointed:**  
January 2015

**Qualifications and experience:**

Alan Fraser is a graduate of the University of Strathclyde, holding a Bachelor's Degree in accounting and economics, and is a member of the Institute of Charter Accountants of Scotland. In 1989, he became Financial Director of British Aerospace Regional Aircraft, and from 1995 to 1998 was Financial Director and latterly Strategy Director of Royal Ordnance PLC, a British Aerospace subsidiary. In 1998, he served as Managing Director of Heckler and Koch GmbH, also a British Aerospace subsidiary. From 1999 to 2014, as part of BAE Systems (formerly British Aerospace), he held positions of Financial Director Mergers and Acquisitions, Director Strategy and Business Development Regional Aircraft and Managing Director Regional Aircraft.

**Other appointments:**

Non-Executive Director of Trig Avionics Limited, an avionics design, development and manufacturing business serving the general aviation market based in Edinburgh, Scotland.

**Committee membership:**

S C T

Does not hold any shares in Air Astana.

## Dmitriy Larionov

Independent Non-Executive Director

**Appointed:**  
April 2008

**Qualifications and experience:**

Dmitriy Larionov is a leading expert in accounting and financial reporting, and he has a number of qualifications, including a Certified Director qualification from the Institute of Directors of Great Britain and a Certified Director for Corporate Governance qualification from the Kazakhstan Independent Directors Association. From 2003 to 2010 he was Deputy Chairman and a Board member of the Chamber of Professional Accountants of the Republic of Kazakhstan; from 2008 to 2010, he was a Member of the Developing Nations Committee of the International Federation of Accountants; and from 2008 to 2015, he was an Independent Director at Kazakhtelecom, JSC.

**Other appointments:**

Member of the Advisory Body on Accounting and Audit of the Ministry of Finance of the Republic of Kazakhstan. Independent Director at JSC National Company Astana EXPO-2017, JSC NC Kazakhstan Engineering; consultant at the Centre for Financial Reporting Reform of the World Bank; international partner on telecommunication at JSC BDO KazakhstanAudit.

**Committee membership:**

A N S C T

Does not hold any shares in Air Astana.

## Lord Thomas Alexander Hesketh

Independent Non-Executive Director

**Appointed:**  
November 2007

**Qualifications and experience:**

Lord Hesketh has had a long and successful career in public service and international business. Since 1990, Minister of State at the Department of Trade and Industry of Great Britain. From 1991 to 1993, Captain of the Honourable Corps of Gentlemen-at-Arms, Government Chief Whip in the House of Lords, and a member of the Privy Council of the United Kingdom. He has also served as the Chairman of British Mediterranean Airways (until 2007) and was the non-executive Deputy Chairman of Babcock International (up to 2010). In 2004-2005, he was the Treasurer of the Conservative Party of Great Britain.

**Other appointments:**

None

**Committee membership:**

A N C

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